



Promoting · Supporting · Influencing

RCM Career framework

Teaching Fellows

A growing number of HEIs now offer Teaching Fellow posts which are a route open to midwives to develop their education role.

Teaching fellows undertake a range of teaching, teaching-related (e.g. pastoral) and administrative duties; they normally do not undertake research activities however if they do, these are mainly in the pedagogy field. Teaching fellows are mainly employed in disciplines where it is important that students are taught by professional practitioners, taking a lead in the development of innovative learning materials, mentoring colleagues, contributing to staff development activities and shaping the HEI's teaching and learning agenda.

The appointment and career progression of teaching fellows is similar to that of lecturers. That is, they may be employed at a lower grade and then progress to higher grades, for example: Teaching Fellow, Senior Teaching Fellow and Professorial Teaching Fellow. The salary structure might be equivalent to that of lecturers in midwifery and they are subjected to the promotion processes and procedures of the employing HEI.

Please note: We have been describing an individual's employment as a teaching fellow. However this should not be confused with the title of Teaching Fellow which some HEIs award as an accolade to academic staff who demonstrate excellence in teaching, recognising their achievements. The Higher Education Academy also runs a National Teaching Fellowship Scheme which recognises individuals who have made an outstanding impact on student outcomes and the teaching profession in higher education.