



Promoting · Supporting · Influencing

RCM Career framework

Lead Midwife for Education (LME)

The lead midwife for education is an experienced senior academic who is a practising midwife with the knowledge, skills and qualities to provide professional leadership through advising and supporting colleagues at various levels on professional matters relating to pre-registration and, where relevant, post registration midwifery education.

She/he should lead the development, delivery and management of midwifery education programmes (both pre-registration and, where relevant, post registration), ensuring that the midwifery curricular provision complies with professional and statutory requirements; ensuring that there are appropriate resources and staffing levels to deliver midwifery education. The LME should play a key role in the quality assurance process of the HEI, ensuring that the education standards leading to registration on the midwifery part of the register are being maintained and, where possible, enhanced.

She/he should be able to work with a number of stakeholders to create positive relationships to ensure the sustainability of the HEI and of midwifery education provision. The LME is instrumental in helping to build and maintain links and networks with professional, statutory and regulatory bodies, service providers, community and voluntary organisations, local educational commissioners, workforce planners and other organisations as appropriate.

She/he should act as a role model in the development of education, scholarship and research.

The LME is engaged in strategic planning within the HEI, providing leadership through translating and disseminating findings from national and international professional education policies, reports and guidelines to colleagues across the HEI. She/he leads and advises on the development of appropriate policies to ensure they are consistent with professional and statutory standards and guidance.

She/he provides a strategic and operational professional overview for the HEI and, in collaboration with senior staff, develops and introduces strategies that are responsive to changes that impact on the long term sustainability of the HEI.

The LME plays a key role in identifying areas of risk and implements management strategies to ensure safe, low risk development and delivery of services; for example participating in DBS procedures, student conduct and fitness to practise matters, declaration of good health and character for successful students applying for entry to the professional register.